



SVC Board of Trustees Strategic Priority Performance Report: Student Success

Presented February 3, 2026

Dr. Darren Greeno, Vice President of Academic Affairs
Dr. Gabriel Mast, Vice President for Planning, Institutional Effectiveness, & Marketing



2026 PERFORMANCE REPORT: STUDENT SUCCESS

SCHEDULE OF SVC STRATEGIC PRIORITY PERFORMANCE REPORTS

- February 2026: Student Success
- March 2026: Opportunity
- May 2026: Institutional Capacity
- June 2026: Enrollment & Community Engagement

Strategic Priority: STUDENT SUCCESS

Outcome Statement #1a: Improve completion rates for all degree-seeking students	
KPI	Completion Rates
Metric	<ul style="list-style-type: none"> Current and 3-year average degree completion rates for all categories 5-year trend (if available)
Target(s)	<ul style="list-style-type: none"> Increase overall completion rate to 42% (baseline = 36%) Increase Workforce completion to 50% (baseline = 45%) Increase Academic-Transfer completion to 38% (baseline = 32%) Increase Bachelor's completion to 80% (baseline = 70%)
Outcome Statement #1b: Maintain strong employment rates for Workforce and BAS program completers	
KPI	Employment Rates
Metric	Percentage of Workforce or BAS graduates employed nine months post degree completion
Target(s)	Improve student post completion employment to 75% (baseline = 68%)

3-YEAR COMPLETION RATES

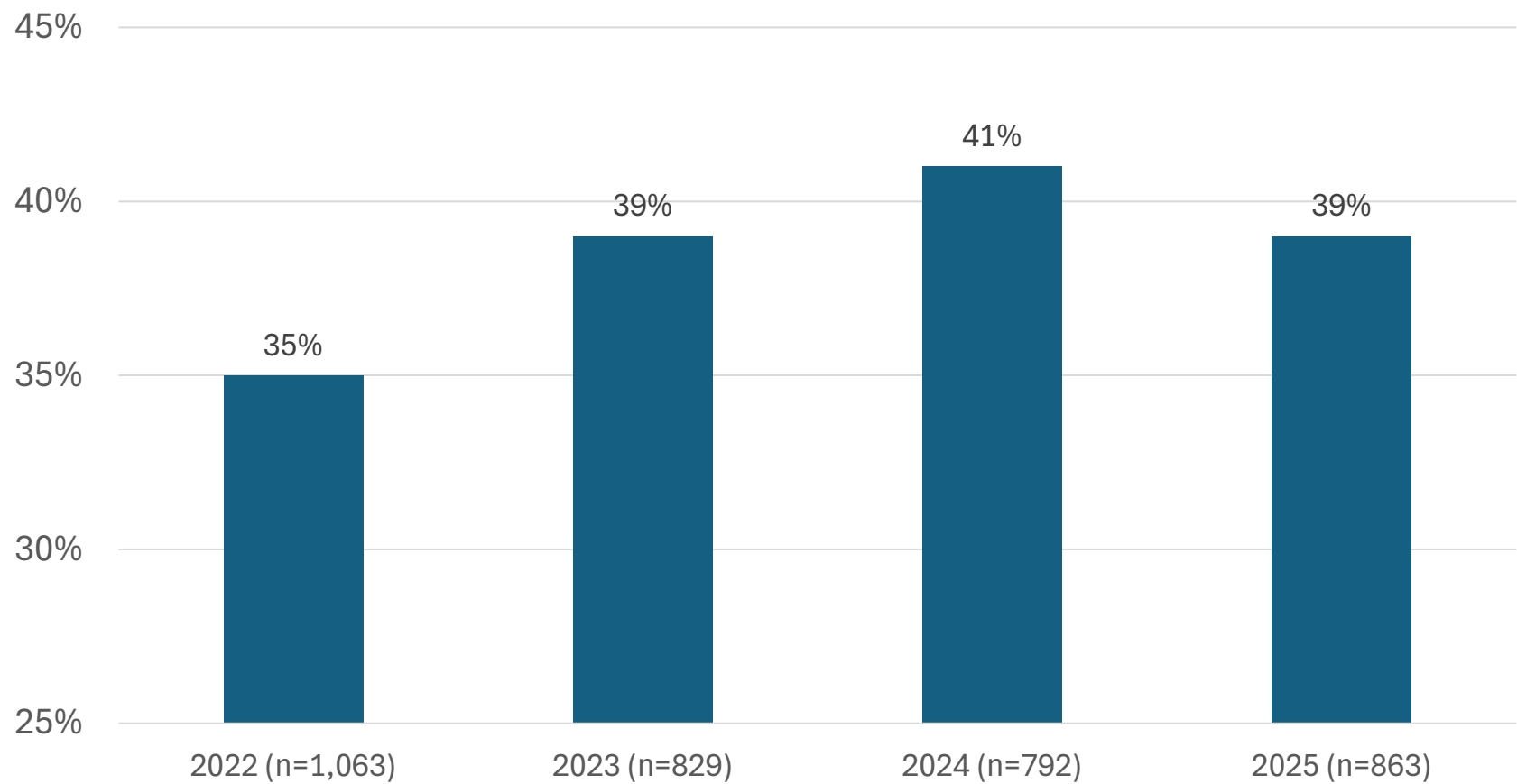
2022 Cohort of SVC Degree Seeking Students

Completion Rate by Category	Baseline	2025 Completion	2028 Target
Overall Completion Rate	36%	39%	42%
Workforce Completion Rate	45%	43%	50%
Academic-Transfer Completion Rate	32%	36%	38%
Bachelor's Completion Rate	70%	74%	80%

Source: Internal data used for diagnostic purposes, informing operational planning, and measuring progress toward strategic priority targets

OVERALL 3-YEAR COMPLETION RATES

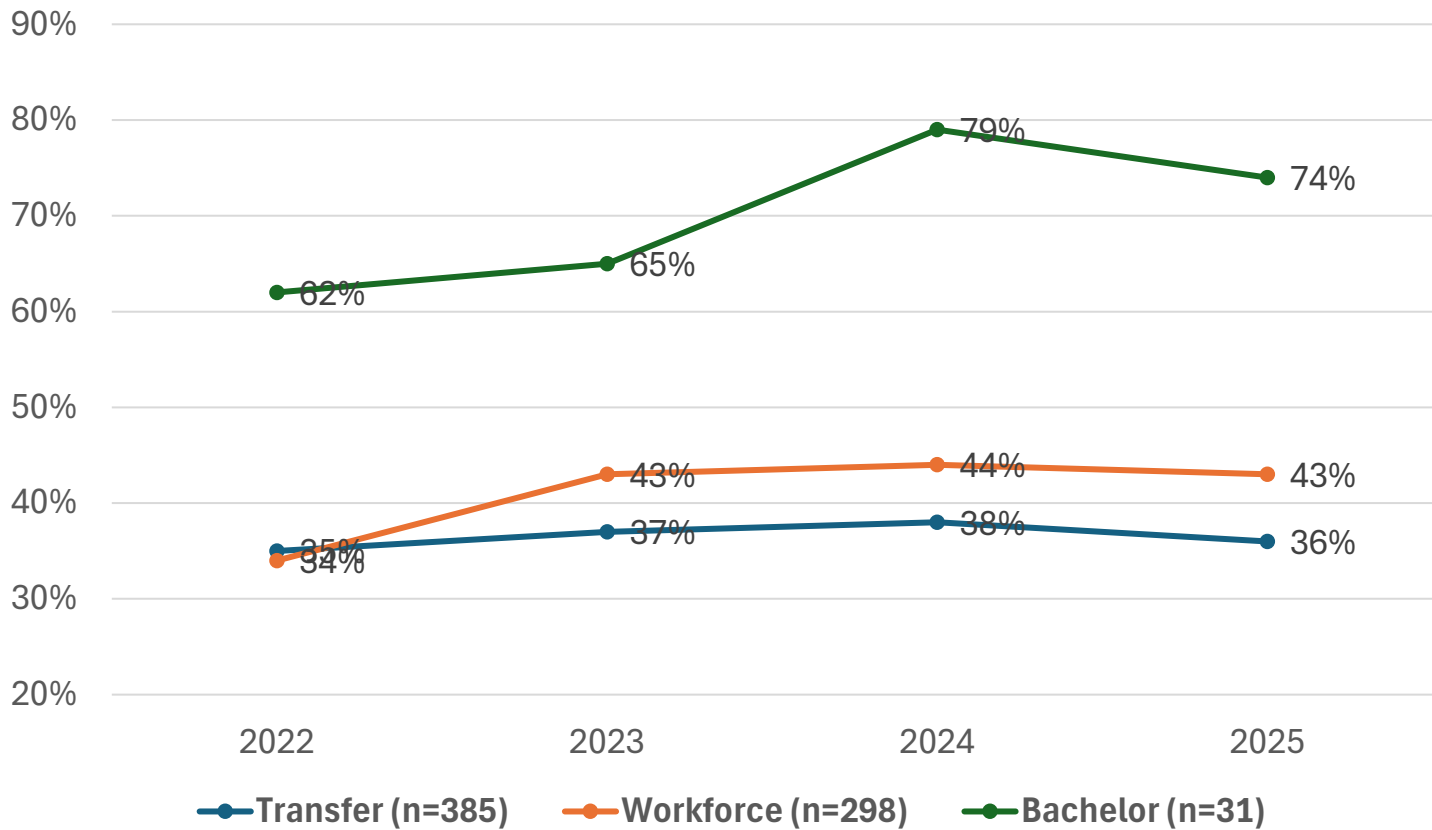
Cohorts of All Degree Seeking Students



Source: Internal data used for diagnostic purposes, informing operational planning, and measuring progress toward strategic priority targets

TREND of 3-YEAR COMPLETION RATES

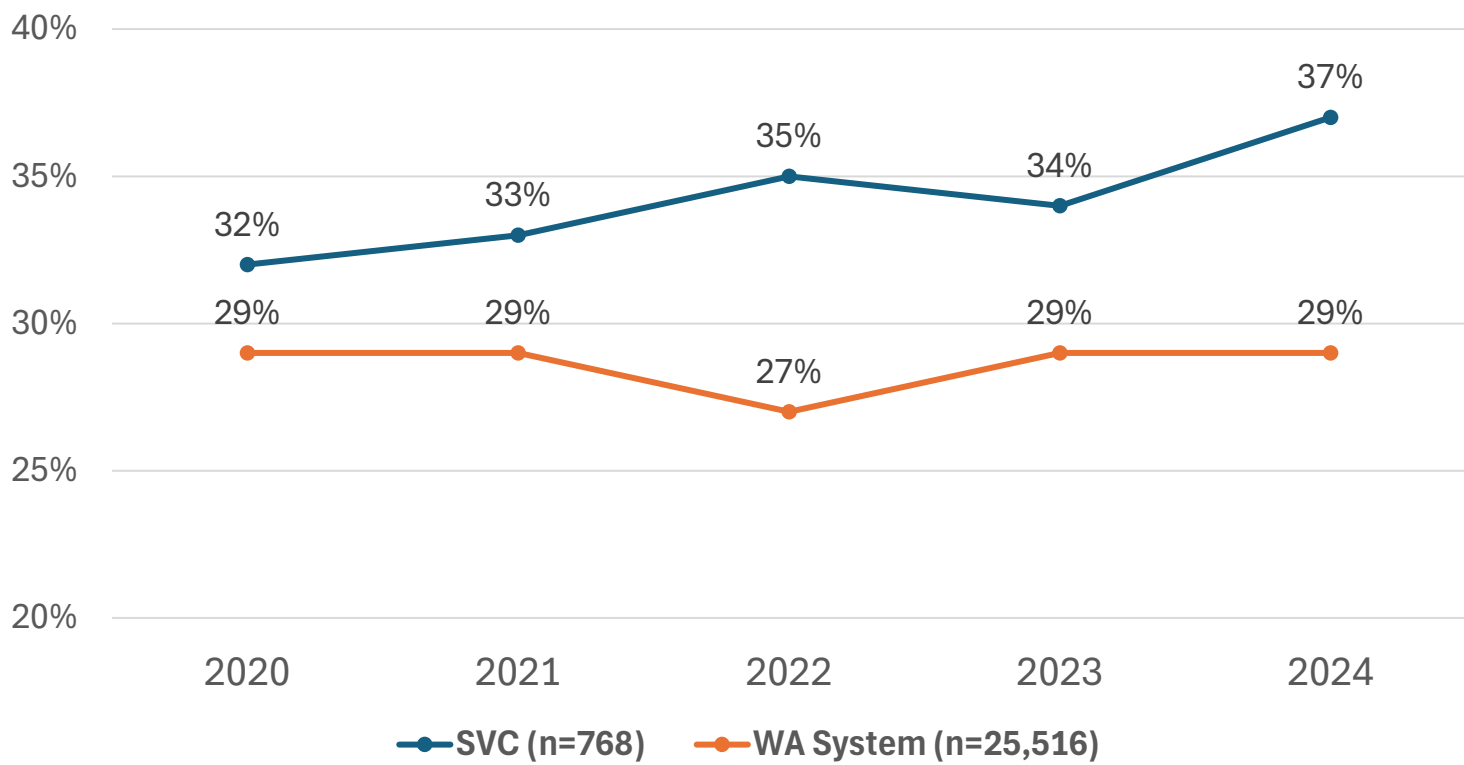
Internal Reporting, All Degree Seeking Students



Source: Internal data used for diagnostic purposes, informing operational planning, and measuring progress toward strategic priority targets

REGIONAL COMPARISON FOR 3-YEAR COMPLETION RATES

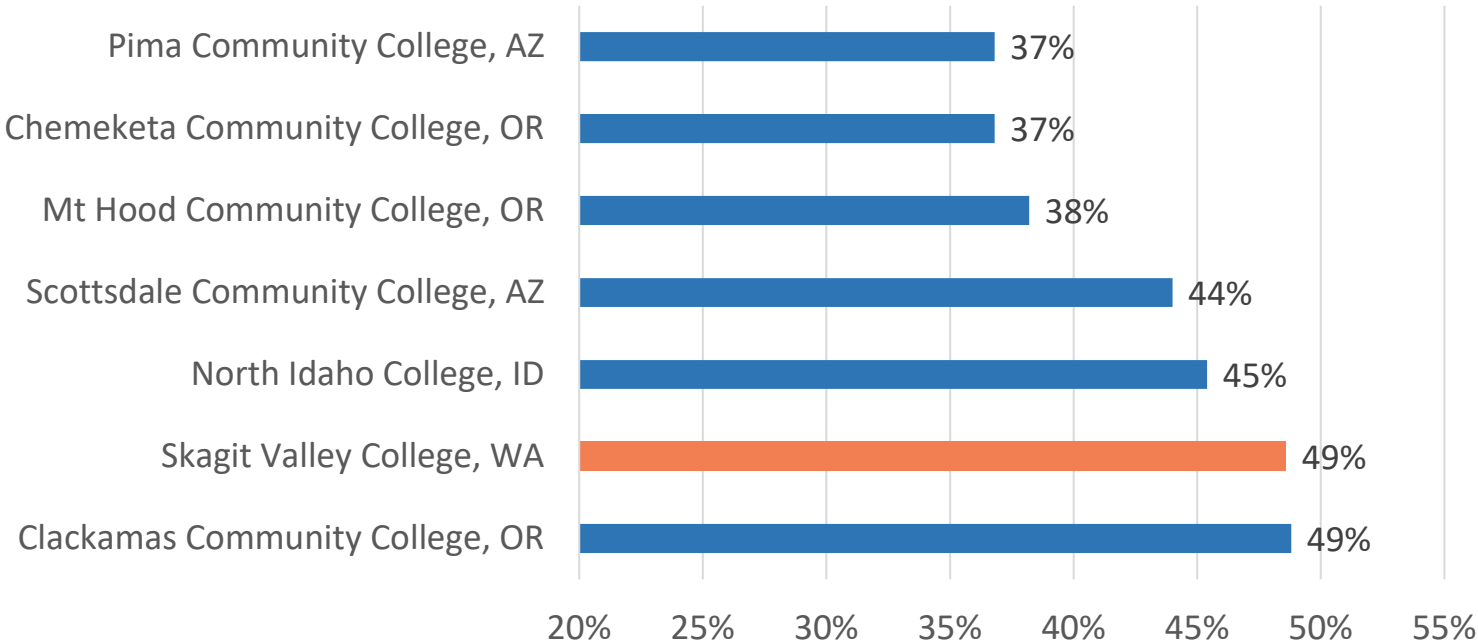
WA CTC System for All Degree Seeking Students



Source: SVC uses data provided by the SBCTC to benchmark its performance against all colleges in WA system on completion metrics.

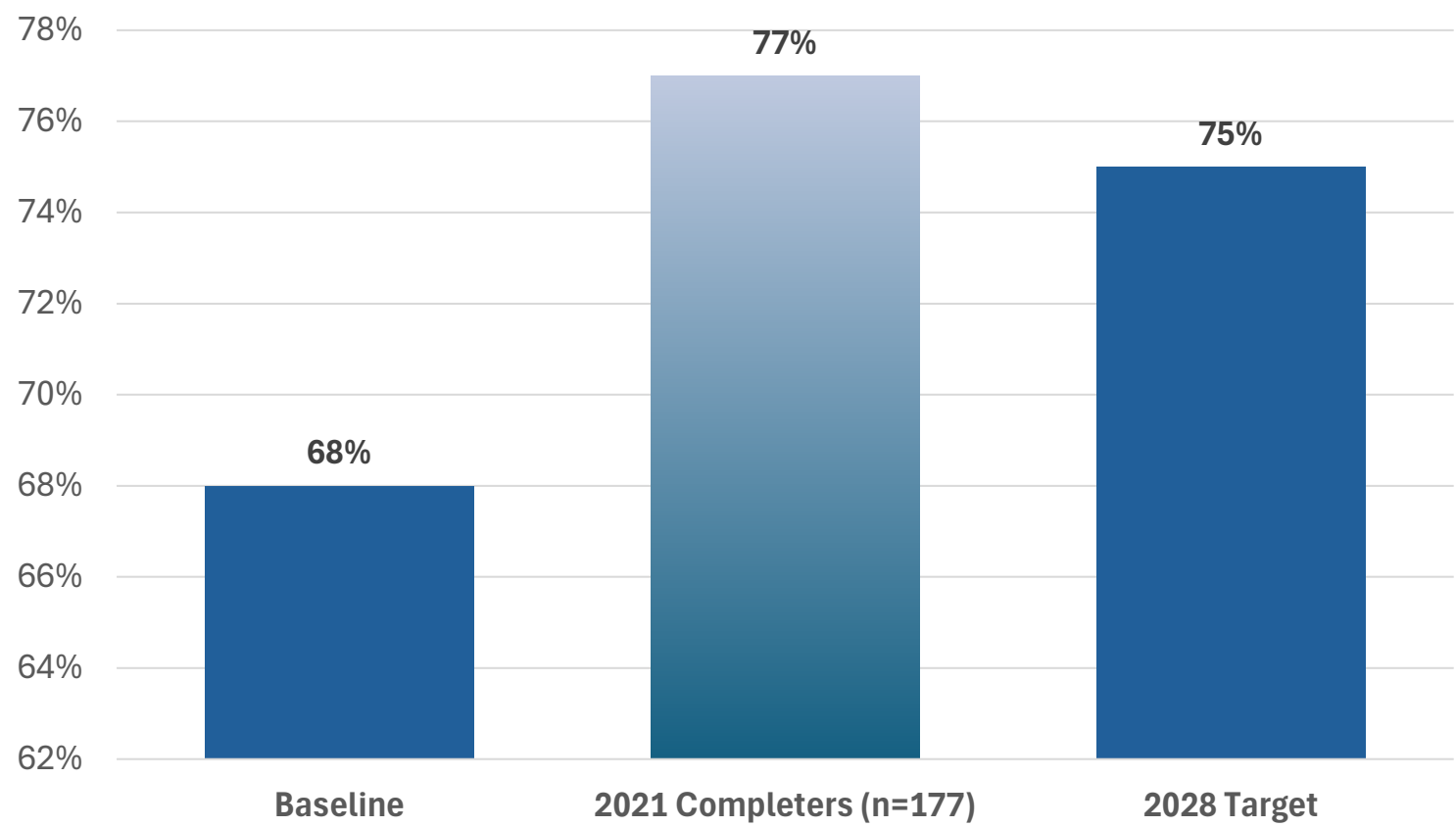
**NATIONAL COMPARISON for OVERALL SUCCESS RATES
(Graduation + Transfer)**

National Benchmarking for All Degree Seeking Students, 5-year Average Completion Success



Source: SVC uses data provided by IPEDS – National Center for Education Statistics (NCES) to benchmark its performance against all selected national peers on completion metrics.

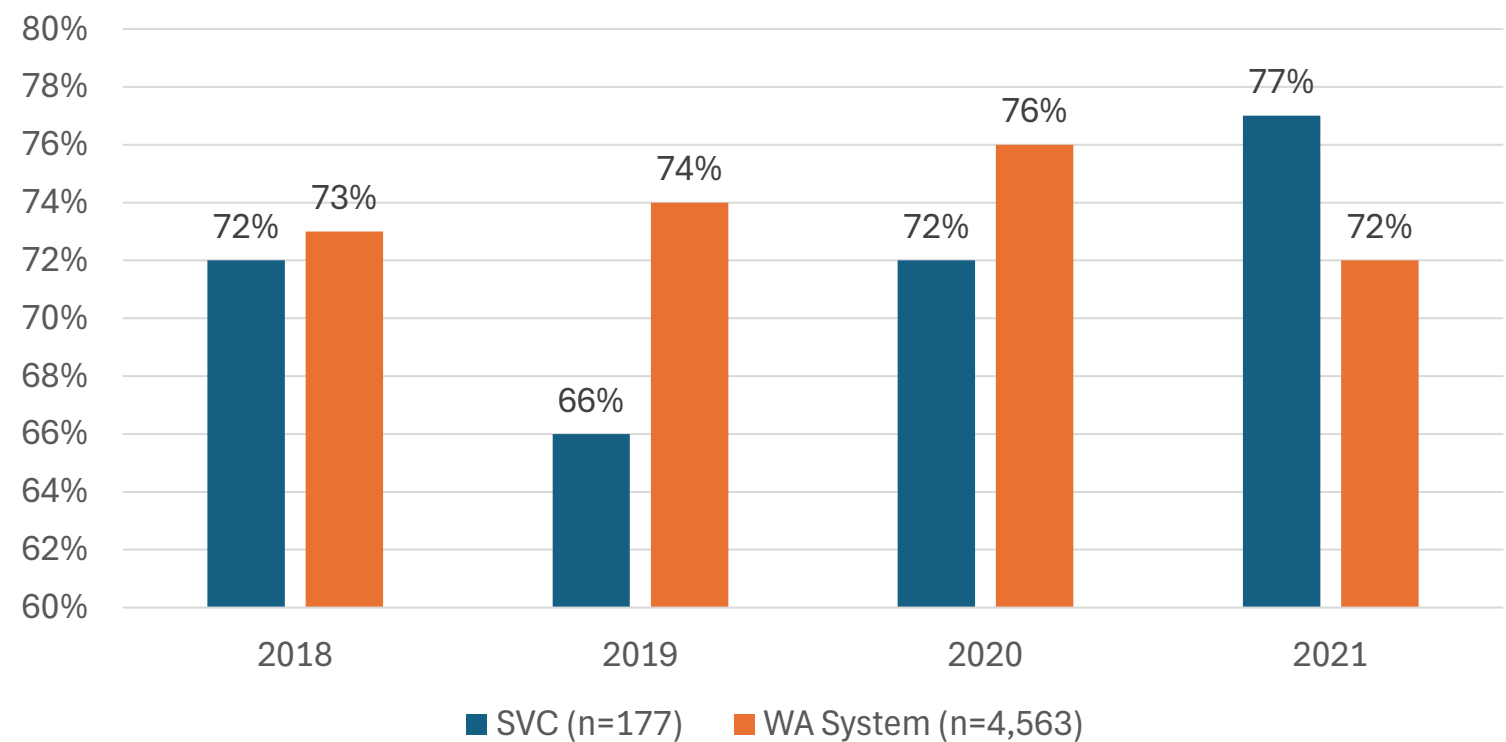
**EMPLOYMENT RATE FOR ALL
WORKFORCE PROGRAM COMPLETERS**
4-Years post-completion



Source: Data from the most recent cohort available from the SBCTC System Report.

TREND OF EMPLOYMENT RATES FOR ALL WORKFORCE PROGRAM COMPLETERS

SVC vs WA CTC System



Source: Data from the most recent cohort available from the SBCTC System Report.

KEY TAKEAWAYS: STUDENT SUCCESS

Completion Rates

1. Current overall completion rate has increased from 36% to 39%. Moving toward a target of 42%.
2. Although completion rates have increased in all degree seeking students (workforce, academic-transfer, and bachelor) from baseline, 2025 showed a slight decrease in all three area's completion rates.
3. SVC continues to show strong performance in comparison with national and regional peers.
4. Future focus: tracking transfer student success in bachelor's degree attainment.

Post Completion Employment

1. The current post-completion employment rate increased from 68% to 77%, exceeding the target of 75%.
2. For the first time in more than four years, the SVC employment rate exceeds the system average.
3. Future focus: tracking of SVC program completer earnings and continuing to align SVC workforce programs with high demand living wage careers.